



**STRATEGIC PLANNING  
&  
DEPLOYMENT DOCUMENT  
2016-2021**



**SREE NARAYANA TRAINING COLLEGE**

Nedunganda, Varkala-695307

Email:sntcned@gmail.com

Website :[www.sntrainingcollege.edu.in](http://www.sntrainingcollege.edu.in)

phone:0470-2602353



**STRATEGIC PLAN  
AND  
DEPLOYMENT DOCUMENT  
(2016-2021)**



A handwritten signature in blue ink, consisting of several loops and strokes.

***Principal  
Sree Narayana Training College  
Nedunganda***

## **Table of Contents**

<b>Sl. No.</b>	<b>Title</b>	<b>Page No.</b>
1	Preface	3
2	Objective	4
3	Scope	4
4	Vision	4
5	Mission	4
6	Core Values	4
7	Strategic Plan Committee	5
8	SWOC Analysis	5-6
9	Strategic Plan 2016-'21	6
10	Teaching, Learning and Evaluation	7
11	Research and Outreach Activities	7
12	Infrastructure and Learning Resources	7-8
13	Student Support and Progression	8
14	Governance and Leadership	8
15	Values and Best Practices	8
16	Deployment Policy	9




*Principal*  
*Sree Narayana Training College*

## **Preface**

Sree Narayana Training College focuses on excellence in Teacher Education and service to society and is proud of its long tradition and values. The institution positioned itself to launch several initiatives to bring visibility in academics and student empowerment in alignment with the vision of the college “Enlightenment Through Education”. Through this plan, Sree Narayana Training College aims a wide spectrum of academic and administrative programmes according to the needs of the emerging times.

The strategic roadmap envisions nurturing its dedicated faculty and aspiring students along with best-in-class infrastructure and facilities. The strategic plan 2016-2021 document will serve the purpose of integrating all the stakeholders of Sree Narayana Training College towards the development of the institution with a collective effort.



  
Principal  
Sree Narayana Training College  
Nedunganda

### **Objective**

The objective of this document is to design the strategic plan of Sree Narayana Training College for its visionary growth towards its academic, infrastructural, financial, community extension services and governance.

### **Scope**

The Strategic Development Plan sets out a framework of priorities for the institution. It aims to transform Sree Narayana Training College into a centre for Quality Education which moulds prospective teachers to become Global faces and facilitators of change in the current scenario.

### **Vision**

Our Value Based Education helps the prospective teachers to rejuvenate and bloom the future generation. Thereby the institution realizes the vision of “Enlightenment Through Education”.

### **Mission**

- To provide value embedded quality-oriented education.
- To nourish the potential of the future nation builders.
- To equip the student teachers to meet the challenges in the global education scenario.
- To strengthen the society through unity.
- To render selfless service to humanity.

### **Core values**

- Academic Excellence
- Environmental Consciousness
- Service to Community
- Value Orientation



A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke.

### **Strategic Planning Committee**

- Dr. K. Ushakumari - Principal
- Dr. Rany S. - IQAC Co-ordinator
- Dr. Pramod G. Nair - Assistant Professor
- Sri. Babu Sunil - Librarian
- Sri. Jainendran - Head Accountant
- Sri. Aji SRM - Management Trustee

### **SWOC Analysis**

#### **Strengths**

- Sree Narayana Training College is under the management of renowned S.N. Trusts, which offers diversified services in the field of education.
- Good reputation for quality teaching and learning experience for the overall development of the prospective teachers.
- Equal emphasis on curricular and value-added programmes.
- Well qualified and experienced faculty with 70% of them having Ph.D. in Education.
- Excellent academic achievement at the University level.
- Very strong Alumni Association which renders constant support and services for the institution.

#### **Weakness**

- Since the course curriculum is as per the University of Kerala, academic flexibility is limited.
- National and institutional collaboration and linkages are limited.
- Lack of postgraduate course in Education.



### **Opportunity**

- Locality of the institution is in need of community services and extension activities.
- Active Alumni to support collaborations and exposure for the institutional growth.

### **Challenges**

- Restrictions in government norms to introduce postgraduate course in education.
- Rural coastal location where transportation facilities are limited.

## **STRATEGIC PLAN 2016-'21**

### **Curricular Aspects**

- Organization of curricular orientation programmes and workshops for teacher education based on the revised Two-year B.Ed. curriculum.
- Enhancement of digital resources in the library.
- Enhancement of curricular activities in collaboration with practice teaching institutions.
- Development of innovative course modules for optional subjects offered by the institution.
- Organisation and implementation of skill-based programmes in education for students under the initiative of Entrepreneurship Development Cell.
- Introduction of new certificate and value-added courses.
- Designing and completion of textbooks and study materials for the restructured curriculum.
- Due importance given to Placement Activities.



### **Teaching, Learning and Evaluation**

- Establishment of procedures for Digital Learning in the technological era.
- Optimize LMS as a medium of teaching.
- Constitution of internal curriculum committee for planning and monitoring the teaching-learning process.
- Upgradation of ICT facilities.
- Encouraging teachers to incorporate new teaching-learning methods for curriculum transaction.
- Maximum encouragement to address inclusiveness during practice teaching sessions.

### **Research and Outreach Activities**

- Encourage faculty members to enhance research culture by acquiring research grants through alternative sources of funding and linkages with external agencies in government and non-government agencies.
- Conduct community extension and proactive research works that focus on local community development in alignment with institutional Vision and Mission.
- Encourage inter disciplinary research among faculty.
- Encourage faculty members and students to publish their research works in approved journals.
- Enhance the functioning of collaborations and linkages with external bodies and organisations.

### **Infrastructure and Learning Resources**

- Technological upgradation of the campus with centralised Wi-Fi
- Fully automated digital library
- Enhancement of the hostel facility for girls





- Upgradation of solar panel, waste management plan and biogas installation
- Enhancement of medicinal garden, botanical garden and greenhouse.
- Upgradation of fitness centre.

#### **Student Support and Progression**

- Revamping of Student Empowerment Programme (SEP).
- Upgradation of facilities for persons with disabilities.
- Extension of scholarship facility and endowments to eligible students.
- Conduct job fairs in collaboration with Secondary and Higher Secondary Schools in the region.
- Enhancement of skill development courses as summer courses.
- Training sessions for preparing students to clear various Teacher Eligibility Tests at the state and national levels.
- Registration of Alumni Association.

#### **Governance and Leadership**

- Development of fully automated Management Information System (MIS).
- Training programmes in digital skills for administrative staff.
- Digital Office for IQAC (paperless office).

#### **Values and Best Practices**

- Upgradation of eco-friendly practices.
- Establishing linkages with external agencies and local bodies for better extension practices.
- Enhancing water conservation practices.





### **Deployment Policy**

The approved strategic plan is implemented with proper monitoring by the strategic planning committee. Measurable success indicators are appended in the implementation document. The implementation is monitored on a regular basis. The IQAC coordinator presents the progress report in the review meetings held at the end of each semester. Also, the status of implementation of the plan is reported before the College Council. Based on the analysis of the report, corrective measures are recommended for further deployment. All the reports are forwarded to the Management Council of the institution.



*[Handwritten Signature]*

Principal  
Sree Narayana Training College  
Nedunganda



# SREE NARAYANA TRAINING COLLEGE

Nedunganda, Varkala-695307